

# of the meeting of the CPSA BOARD OF DIRECTORS

held on 6<sup>th</sup> June 2006 at Edmonton House, Bisley Camp, Brookwood, Woking, Surrey. GU24 ONP

Present: Mr T W D Blaney Chairman/National Director

Mr W A Heeks Vice Chairman/Regional Director - North

Mr P J Boakes Chief Executive
Mr N T Bough National Director

Mr K J Newton Regional Director – South West
Mr B D Curtis Regional Director – East Midlands
Mr A J Kirkland Regional Director – West Midlands
Mrs T Meston Regional Director – South East

Guests\*: Mr J Parks-Young Training & Safety Manager

Mr Brian Yates Accountant

\*Attended for relevant sections only.

The CEO informed everyone that Penny Lewis (minutes secretary) had had to cancel for personal reasons and that he and the Chairman would be minute takers for the day.

5541 APOLOGIES FOR ABSENCE

None

## 5542 TO CONFIRM MINUTES OF MEETING HELD ON 25th April 2006

Proposed by WAH and seconded by BDC as being a true record and were accordingly signed by the Chairman

## **5543 MATTERS ARISING FROM THE MINUTES**

AJK updated everyone with the information regarding minute 5536.1b. The ground, Yeaveley were reported not to be affiliated to the CPSA. This however is not the case. It is unclear as to whether the individual concerned was a member of any Association.

#### 5544 ITEMS FOR AOB

- a) Communication
- b) Cost for Colts & Juniors at World Sporting
- c) Directors Expenses
- d) British Open Sporting
- e) Incident at Barrow Heath

#### 5545 CHIEF EXECUTIVE'S REPORT

- a) PJB gave an update on the staff changes that had taken place since the meeting in April. Paul Rendell had been taken on as Communication Coordinator and Bobby Watkins was recruited to replace Roxanne Duval as Membership Development Coordinator, following notification of her illness which has resulted in her not being able to fulfil the role she had been employed for.
- b) PJB expressed the opinion that the problems that had been identified with regard to staff performance have been addressed and that we could look forward to continuing to provide an excellent service to members.
- c) PJB along with Martin Murphy and Richard Bailey who were representatives from Dartford Gun Club, attended a meeting in Canary Wharf on Thursday afternoon with LOCOG's Director of

Sport, Debbie Jevans. It is hoped that this meeting will be the first step to relocating the "Shooting Site" for the 2012 Olympics.

- d) All is progressing to plan with regard to the World Sporting Championship, however, it is unlikely that there will be any buggies there due to the high cost of this facility.
- e) Following discussion it was agreed that unless a need was identified, there would be no co-opting of a National Director for the remainder of this year's term.
- f) John Hall Say had recently made verbal contact with both PJB and TWDB but the policy not to discuss the same items with him remains in place.
- g) The age and category list for both the World Sporting and European DTL was discussed following requests from both NSCA and FFBT to include a Super Veteran category, which meant re aligning the ages of the Veteran category. The consensus of The Board is that it is inappropriate for us to change the current structure. PJB to write and advise both bodies of the decision.

## **ACTION: PJB**

- h) The general feedback regarding the English Open Sporting Championship was that the targets were too difficult. The average of those shooting in the classes was well below the cut off points for each class. It was agreed that we will be mindful of the level of course difficulty for future events.
- i) Three grounds in Kent are under pressure from local councils regarding noise pollution. The CEO gave an update on Dartford, which is quite positive, but both Abbey and Kent GC look like facing a difficult future.
- j) A proposal has been submitted by Advanced Engineering Services outlining the cost of a feasibility study. This

amounted to approximately £110,000, which at face value is far too expensive for experimental work with no assurance of a successful outcome and no exclusivity even were it to be a success. The report has posed more questions than it answered and will need to have more time spent on it to determine its worth. We should also look into whether there is an English company providing the same services.

## **ACTION: TWDB**

k) In support of the report regarding the Shotgun Skills course presented by Chris McVerry, PJB outlined what had taken place so far. A meeting is planned at CPSA HQ to finalise the project, which will then be brought to the Board for ratification.

ACTION: PJB with CMcV/JPY/SM

#### 5546 CORRESPONDENCE

a) A competitor and ground owner John Wroughton had written to the Directors summarising his views on what had gone wrong with the English Sporting event at SCSL. All Directors thought that he had presented his views well and that the CEO should write and advise him that we will look in more depth at all his ideas with a view to possibly changing our events for the future.

## **ACTION: PJB**

b) The England Team Selection Shoot held at Worsley Clay Sports Club, had come under criticism from a lady member who had attended the event. She presented several examples in her letter of rule breaking by competitors and/or non enforcement by the ground and has requested a formal response.

WAH who was also present at the event, confirmed that in his opinion the facts as presented are indeed accurate as he had found it necessary to remind some competitors of the rules.

Discussion highlighted that the North Region had failed to ensure that Association rules were upheld and PJB was tasked with writing to them to convey that this demonstrates an unacceptable level of control over their event and any repeat of same will not be tolerated.

All future events sanctioned by the North Region will follow rules laid down by the Association. If they fail to take corrective action the event will be removed from their authority. PJB is to write to Worsley Clay Sports Club informing them that if they wish to remain part of this Association, they will comply with all rules. Failure to conform will result in instant dismissal.

# **ACTION: PJB**

c) PJB had requested that TWDB circulate a press release from EJ Churchill regarding the Triple Classic. Obviously Michael Brunton has been successful in gaining Mr Lisin's continued support for the event, which is good news for shooting.

## 5547 FINANCIAL UPDATE

An update was presented by BY who reported that due to the setback with regard to the change of personnel, (Membership Development Co-ordinator), membership, specifically Clubman membership is below budget and this has adversely impacted revenues. The budgeted target for Clubman was known to be ambitious. Other categories of membership are in line with budget. The rapid replacement of Membership Development Co-ordinator is hoped to impact the situation.

PJB advised that we are in line with the nominal operating surplus we budgeted. We also expect to under-spend on the £70,000 we had allocated to use from reserves for the Membership Development Programme.

As expected, a careful review of our financials takes place on an ongoing basis during the month.

**5548 IMAGE** 

a) Investigations had been made into claims that Kingsley Moor had been abusing the rules laid down in Booklet 5 and had

also refused to adopt the recently introduced Day Pass

Scheme.

A well documented report, prepared by AJK, who was

commissioned by The Board to investigate, advised of transgressions and has clearly shown that the reported

allegations were indeed true. The Board were unanimous that

action must be taken to immediately end the flouting of the

Associations rules.

PJB is to formally notify the ground of The Boards displeasure

at the attitude and behaviour of the club and of the decision to

instantly remove the club from membership of the CPSA in the

event of any further transgression.

**ACTION: PJB** 

The Board requested that the situation at both Kingsley Moor

and Worsley Clay Sports Club be reported in Pull Magazine and on the CPSA web site, to provide a final warning to any clubs

and/or members that fail to conform to the rules of the

Association.

**ACTION: PJB** 

b) Discussions around what could be given to those athletes

winning medals at the Commonwealth Games concluded in the opinion that a celebration dinner together with a memento

would be appropriate. We need to determine a suitable end of

shooting season date and source an appropriate memento

**ACTION: PJB** 

TWDB will source a suitable venue.

**ACTION: TWDB** 

c) A report has been compiled relative to the money outstanding from grounds with regard to the Day Pass Scheme. PJB was asked to write to all relevant grounds requesting payment and reminding them of the need for conformity to avoid the penalty of dismissal from the Association. Grounds will be advised of a deadline and thereafter scores will not be accepted for any events held at their ground. In the interests of clarity and to demonstrate transparency, this information is to be published in Pull Magazine and on the CPSA website.

# **ACTION: PJB**

d) There has been no advance with the Sporting Discipline Advisory Panel, with regard to "misplaced score cards". In view of the importance of this issue, The Board feel that a meeting must be convened asap.

# **ACTION: JGP**

e) A report from those Directors Championships was presented for the benefit of fellow Board Members:

English Open UT - Rugby & District GC - BDC
English Open ABT - Bywell - WAH
English Open OT - Nuthampstead - TM
English Open ESP &
British Open STR - Southern Counties - KJN/BDC
English Open &
British Open AR - North of England CTC - WAH

With the exception of comments made earlier regarding the degree of difficulty of targets, the feedback from all events was positive.

#### 5549 COMMUNICATION

**North Region:** WAH gave feedback on items from the last meeting:

HQ to consider allowing felt wads to be used for major events. This will be discussed as an agenda item in the future.

Clarification on the wearing of iPods. Consultation will take place with the Rules & Referees committee; however until this process has taken place, for safety reasons they will not allowed.

A fixed fee for a jury appeal be established and written into the rule book. It was resolved to leave the current rule in place.

Husband & Wife Trophies to be awarded literally to H&W Teams only. It was agreed that we should continue with the status quo.

Banning the use of mobile phones on or near layouts must be written into the rule book. In principle agreed. Further consultation and consideration required before implementation.

**West Midlands Region**: AJK reported that no meeting had taken place but that he had been involved in helping Mr N Hollick at Honesberie SG to gain further planning permission.

**East Midlands Region:** BDC had submitted a written report, (see attached).

South West Region: An email communication had been sent on Monday morning to HQ and the CEO had made copies available for Board members. He had investigated the problems listed within the communication and had provided the Directors with the written facts. Both delegates asked if the CEO and Chairman would attend their next meeting as the rest of the committee do not believe what they tell them. Both agreed to attend.

South East Region: TM said that there wasn't a great deal to report other than a bit of confusion over the £1000 matched

funding issue. This had been cleared up and it was clarified that

the money could cover one project or 10 providing the Region matched everything up to the £1000. An update was given re the

meeting between herself Barry Gibb and PJB regarding the schools

league. HQ has supplied BG with the requested information and

the ball was now in his court to progress this project.

**5550 WEBSITE ARTICLES** 

The CEO had contacted DI and asked if she would be prepared to

write articles on the use of the website. She reluctantly declined

due to other commitments. PJB advised that we offer the Regions and Counties personal training, conditional upon attending HQ

for same.

5551 SPONSORSHIP

Information gathered by membership survey is insufficient to

support the Sponsorship Programme. We need greater

demographic detail to encourage some potential sponsors to

cross the line.

It was decided that we need to create a Task Force to move this

Key Issue forward. From The Board TM, TWDB and PJB will be

involved. Other members of staff and co-opted members and

other personnel will be involved.

**ACTION: TM/TWDB/PJB** 

5552 PROTECT OUR SPORT

a) No further meeting has taken place during the interim. The

next meeting is scheduled for 27th June 2006.

b) Richard Double Day of Perkins Slade had visited HQ to

announce that they were trying to form a Mutual Insurance

Company. Formation of this company would be by each of the

20 or so major governing bodies.

By assuming some of the risk, in the long term it could have substantial financial benefits to all concerned. PJB has asked that RDD attends the next Board Meeting to "present" the proposal to them.

**ACTION: PJB** 

#### **5553 ANY OTHER BUSINESS**

- a) TM asked if we could reduce the cost of entry for Colts/Juniors to the World Sporting Championship. Discussion highlighted all pro's and con's but the final decision was not to offer a targets only option.
- b) TM asked for clarification on what expenses Directors are entitled to. PJB provided guidelines.
- c) WAH Asked that we consider including the British Open ESP in the selection process for the England Team for the following year. The Sporting Discipline Advisory Panel will be consulted.
- d) PJB received notification of an incident at Barrow Heath SG in May. No one was hurt but a semi automatic gun was discharged into the ground behind a group of people waiting at a sporting stand. The owner was taking all steps to identify the person concerned and would keep us informed.
- e) Two applications for the vacant ABT Managers role had been received at HQ albeit one rather late. Candidates were discussed and it was decided that Tony Clayton would be offered the role.

**ACTION: PJB** 

There being no other business the Chairman closed the meeting at 15:34

## **DATE OF NEXT MEETINGS:**

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