## MINUTES OF THE 78<sup>TH</sup> ANNUAL GENERAL MEETING OF THE CLAY PIGEON SHOOTING ASSOCIATION LIMITED

Held at the Coppid Beech Hotel, Bracknell, Berkshire, RG12 8TF on Saturday 29<sup>th</sup> March 2014.

Present:

Mr T R Bobbett Chairman & National Director

Mr W A Heeks Deputy Chairman & North Region Director

Mr R Kibblewhite West Midlands Region Director
Mr J Offord South East Region Director
Mr P Simpson East Midlands Region Director

Mr D J Jellicoe National Director Mr G Walker National Director Mr N Fellows Chief Executive

Mr J Beard Auditor, haysmacintyre
Mr A Hearn Honorary Insurance Adviser

Mr S Oldman Minutes Secretary

A total of 49 members were in attendance.

### **Opening Remarks**

The Chairman opened the meeting and welcomed all those in attendance. An outline of the agenda for the afternoon was presented.

### **Obituaries**

Mr R Kibblewhite asked everyone to stand whilst the obituaries for the past 12 months since the 2013 AGM were read out. 90 names were listed

### **Apologies for Absence**

B Moorhead A Evans D Humphries A Humphries J Halfacre M Halfacre K Stoker M Plant J Stevenson

J Topliss

### Minutes of 2013 AGM

The minutes were distributed and time allowed to read them. Mr C Hames (84649) pointed out the minutes were not posted on the CPSA's website until 7 months after the AGM and there was a discrepancy between the numbers voting & abstaining in the minutes compared with the number of members present at the meeting. TRB stated only those members who openly voted "For", "Against" or "Abstain" were counted and the difference would be those who did none of the aforementioned.

Mr C Hames (84649) noted that the date shown in the minutes for the Report & Accounts stated 2011 and it should read 2012. It was agreed as a typing error. He also pointed out that his comments had not been accurately recorded in relation one-off payments and income from Sport England. It was agreed that this would be corrected.

Ratification of the Minutes with the above amendments was proposed by Mrs S Daly (103584) and seconded by Mr P Moss (70096)

For: 19, Against 0, Abstain 6. Proposal carried.

### Minutes of 2013 EGM

The minutes were distributed and time was allowed for those in attendance to read them. Only those actually present at the EGM, 19 October 2013, were requested to vote.

Ratification of the Minutes was proposed by Mr P Rendell (55737) and seconded by Mr S Williams (101057)

For: 10, Against 0, Abstain 3. Proposal carried.

## **Matters Arising from the 2013 AGM Minutes**

There were no matters arising from the AGM Minutes.

## **Matters Arising from the 2013 EGM Minutes**

There were no matters arising from the EGM Minutes.

## Chairman's Report

The Chairman stated his report was printed in Pull magazine and he would be happy to answer any questions on it in the question & answer session toward the end of the meeting.

## **Annual Report & Accounts**

Jeremy Beard confirmed that the accounts for the year ended 2013 were correct and that an unqualified report had been issued. There had been no difficulties with the audit process and he asked the attendees if they had any questions.

Mr C Hames (84649) questioned Staff Costs, stating they had risen by 7.32% but that the average number of employees had reduced from 15 to 14. This represents an average cost per head of £36k and asked if this was correct. Connie Pierre (Financial Controller) explained that this was an unusual calculation and was due to part time staff and a change to the headcount by a small percentage. Mr C Hames understood the explanation and thanked Connie.

Mr C Hames (84649) stated that the membership number of 22,178 at 30/11/13 was different from that quoted at last year's AGM of 23,933. Connie Pierre confirmed that this was a misprint and that membership numbers had never fallen to 22,178.

Mr C Hames (84649) asked if the information under the Sport England Funding heading was incorrect and if that was the case would our loss have increased. It was confirmed that the figures in the notes section had been transposed between 2013 & 2012 and that they were correct in the Income & Expenditure Account. Mrs N Heron (89683) confirmed that it was only the note that was wrong. Mr N Fellows (CEO) stated that the Sport England funding had been spent partly on salary and partly on programmes. Mrs N Heron (89683) asked how it was being spent. It was confirmed that it was used partly on salary (National Development Manager) for club development initiatives and the coaching conference to up-skill our coaching knowledge.

Mr C Hames (84649) enquired about the following items of expenditure:

The Coaching Conference: This had run at a loss last year, so has the result improved for the recent conference? NF explained that numbers were lower this year, the format was changed to take into account feedback received from last year but overall there was still a loss.

Consultancy: This had increased from £3,500 to £8,500? NF explained this was due to the CPSA's contribution to the PACEC study on the Economic and Environmental impact of Sporting shooting. Travel & Motor Expenses: There is an increase of 47%, why? Due to attending more game fairs by

our Membership Development Officer and club development by our National Development Manager, along with the consultations carried out over the new Articles.

AGM & Election costs have increased by £20,451 to £28,282. This was due to the costs of directors elections, the EGM and Special Resolution in relation to the improved Articles of Association. International Matches: Costs have increased by £30k What is included in this cost? These costs can vary considerably from year to year depending on the location of our international matches. Last year we had English Sporting championships in both USA and Canada.

Legal & Professional Costs: What is included in these? These costs include member complaints, changes to the articles, proxy forms and the East Midlands Regional Committee complaint.

Mrs J Stennert (43985) asked about Consultancy payments regarding governance and planning. NF confirmed this also included experts attending Board meetings for general governance issues and our articles. The whole process of governance is also assisted by the Sports & Recreation Alliance.

Acceptance of the Accounts was proposed by Mr S Williams (101057) and seconded by Mr G Keegal (104623). Inc Proxy votes: For 214, Against 8, Abstentions 17. Proposal carried.

### Review of 2013

A review of 2013 was given by NF and covered the following topics: Championship Sponsorship with thanks given to Zoli, Victory Cartridges, Easy Hit, Promatic, GMK & Hull Cartridges. Championship Entries - up by 15% on 2012, with Junior/Colt entries up by a very impressive 400%. A graph was displayed demonstrating increases across the various major championships. Investments made to enhance championship prize funds. England Team Successes - we had achieved team successes in the following Home International Tournaments: ESP, DTL, ESK, ABT, OSK, OTR & FSP. In addition to the Home Internationals our members had won 5 FSP World Titles, 4 ISSF World Cup Gold Medals, CPSA/NCSA World Champion, Sports Aid 'One to Watch' and BBC Young Sports Personality of the Year. Other Successes: The Clubman Classic League continues to attract teams from C Class and unclassified shooters. We had also held the 2<sup>nd</sup> CPSA Annual Awards. The promotion of Young Shots Days had attracted 22 shooting grounds around the country drawing circa 1,000 young shooters. The 2<sup>nd</sup> CPSA Coaching Conference had taken place with its title of 'Better Coaches, Greater Talent'. The CPSA attended the CLA & Midland Game Fairs and the British Shooting Show and between these we had taken 236 memberships which included 141 new members. We launched the 'Give it a Shot' campaign using the "goclayshooting.co.uk website". The British Shooting World Class programme was enhanced with UK Sport and Development funding further boosted with Sport England funding for the Disability Project and the Talent Programme - £4 million+ being invested from the public purse into shooting. Governance has been overhauled with improved Articles of Association, introduction of Independent Directors and clearer focus on Directors' duties and responsibilities. We are also developing our membership database system and have created a new championship booking website. We are also now reversing the decline in membership numbers. A thank you was given to those involved in helping the CPSA move forward, including Team Managers, County & Regional Committee volunteers, Staff and Directors.

## Strategy Development and Plans for 2014

NF followed the review of 2013 with a presentation of the plans for 2014. Changes to HQ staff were explained, together with the appointment of our first Independent Director, Mr Ben Moorhead. A second Independent Director was required. Members' benefits were being enhanced for 2014 to include licence revocation insurance; we also had Toyota/Lexus on board offering discounts to our members. Edgar Brothers & Gamebore have confirmed long-term sponsorship plans and we have a reinvigorated commercial focus with Angie Marung being on board at HQ. The 2014 Championship season starts with the CPSA World English Sporting week of shooting in April/May with record entries to date, extended days and more teams from around the world. Zoli, Promatic, Gamebore, CCI, Easy Hit, Toyota & Polaris all providing support and sponsorship to this prestigious event. A new team event the 'Blaser Inter-Continental Trophy, the Brits vs Yanks' would take place on Saturday evening. A visitor village would also be in place at the World Sporting venue. England is hosting

three home international tournaments this year (DTL, OTR & FSP). We are also hosting the European DTL which is being sponsored by Perazzi, and the DTL weekend (both at Bywell SG) is sponsored by Blaser to the tune of circa £20,000. There are also the Commonwealth Games which involve final selections in April and a team training programme. Our database and website developments will continue during 2014 allowing us to improve communications, with targeted messages for county and regional committees and grounds. Management information will also be enhanced. Work will continue on the Talent Programme with the addition of regional talent centres and assessment days. Four key areas for strategy have been highlighted for the year as Performance, Operations, Board and Development.

Mrs N Heron (89683) asked the following questions: What Independent Director Skills were we looking for? NF confirmed that PR/Marketing was being considered. The Sport England funding and the England Talent Pathway was fantastic; how was the grant going to be used for the Grow, Sustain, Excel programme? NF confirmed that it was being used for specific projects agreed by Sport England and the "Grow, Sustain, Excel" programme no longer exits. Mrs N Heron stated that funding was dependant on success at Olympics & Commonwealth Games etc. Most England members who are part of the GB team did not receive funding and have to cover their own costs. It is essential to support England CPSA members for Rio 2016. It is highly unfair compared with the funding provided for ICTSC or ICTSF event attendance. Funding for this one category is being totally ignored. Several members had asked how to get funding, there is a lack of funding from BICTSF, and such members could only apply to BICTSF after the event. This needs to be dealt with prior to the event not after. It is a strategically important point, the CPSA is the biggest association and the Board need to speak to Sport England regarding a section of funding for England shooters in the GB team. NF stated that a full explanation of how Sport England funding at GB level works is in Pull and shows that it is quite different in its approach to funding compared with that of the Welsh and Scottish Sports Councils which fund performers at a national level. NH stated that CPSA needs to find funding for these people. NF stated that we are going back to Sport England on this topic. NH said we spend £100k on home discipline teams surely the Board can help. Mr T Greenwood (82758) asked Mrs N Heron how much should there be for individuals, Mr G Walker (National Director) agreed the Board would discuss this topic. Mr J Offord (South East Region Director) said that NH had put a very good case together and if anything could be done it would be. NF stated that BICTSF now recognised that they can offer funding and this has been discussed at recent meetings. NH understood how much BICTSF had available and that during an Olympic year such funds would be depleted. NH asked our Board to consider some funding for these elite shooters. NF and WAH (North Region Director) confirmed that the Board would discuss this matter. NH would be grateful if the Board could let her know. Mr B Meadows (11003) asked what bidding would be asked for and are these GB shooters. NH stated they were England shooters on the GB Team. NH stated it is these shooter's achievements that got us the extra funding but it is not returned to them; it is not for an individual but for the whole group of England GB shooters.

### **Amendment to County and Regional Bylaws**

The Chairman advised that due to the CPSA Ltd articles being rewritten there were two sections in the current Regional & County bylaws (often referred to as "articles") that now refer to the wrong sections (12 & 21) and needed to be corrected to read 34 & 52. It was purely an administrative correction. In addition to this we are going to go out to consultation on the County & Regional bylaws. The Board have nothing particular in mind but we will ask if anyone thinks there is anything that needs amending, to be fed back and put to the AGM next year. Mr J Stennett (43985) asked for confirmation that the wording had not changed. The Chairman confirmed it is merely a change of numbers in the headings of both and will state "amended on 29th March 2014". There are no amendments at all in the body of text of either. Mrs J Stennett (43985) asked a second time that the wording was the same. The Chairman so confirmed. Mr C Hames (84649) stated he had no problem with what was proposed but asked if there is a legal requirement that we should propose to the members that we are going to do it. The Chairman stated that it was not believed necessary as the articles state that it is the Board who propose an amendment and that amendment is then adopted (or not) at the next AGM. In this case it is only an administrative tidying up. Mr C Hames (84649)

accepted this. Mr B Meadows (11003) asked do the County & Regional Committees then have to adopt the new changes. The Chairman confirmed they would but in this case it will not make any difference. We plan to go out to consultation in a similar manner to that done the previous year for the main articles except there will not be a need for regional consultative presentations by NF et al this time. Taking in to account any changes suggested the revised bylaws will be presented for ratification to the AGM next year in the North Region.

Proposal to amend County and Regional Bylaws proposed by Mr M Williams (62117) and seconded by Mr A Higham (82402)

For – a significant majority by show of hands, Against 0, Abstentions 2. Proposal Carried.

#### **Life Vice Presidents**

The Chairman announced the decision by the Board to appoint two Life Vice Presidents this year. He gave two disparate profiles of the two members highlighting their achievements and contributions to the sport over the years and in to the future. Life Vice Presidencies were awarded to Ian Clifton, who was present at the AGM, and Peter Wilson MBE in absentia.

### **Elections to the Board**

Mr J Beard (haysmacintyre) confirmed that there were two elections this year, one for a National Director and one for the West Midlands Region Director. There were two candidates for each. Results for National Director were Terry Bobbett 680 votes and Michele Conway 969 votes and for the West Midlands Regional Director Bob Kibblewhite with 185 votes and Joe Kitson 194 votes. Therefore the successful candidates were National Director - Michele Conway and West Midlands Regional Director - Joe Kitson. Mr C Hames (84649) asked in accordance with section 21.3 of the articles that 'The electoral process shall be overseen by an Electoral Officer' it then concludes stating 'The results of the ballot shall be announced at the AGM' and asked why the results for the elections to the Board became general knowledge and published on the CPSA website earlier that week contrary to the procedures in our company articles. The Chairman confirmed that he had received the results and discussed it with the Board and they had decided there was nothing untoward in informing the membership at an earlier stage. Mr C Hames stated he disagreed and that it is in our articles and we have a procedure to follow and he had spoken with the previous auditors, Graeme Bruce & Partners, who confirmed that the information was not released until the pre AGM Board meeting in their day. The Chairman confirmed that as per the articles the announcement had been made at the AGM today but there was nothing to preclude the Board from making such an announcement earlier if they so wished. Mr C Hames (84649) contended that we were changing the procedure from what had previously been adopted since we had been incorporated. The Chairman asked Mr C Hames if he had a problem with the membership being informed at an earlier date. TRB continued Mr J Beard had correctly just informed the AGM of the results and stated there was nothing in the articles to preclude informing the membership before the AGM.

The Chairman offered his congratulations to Michele Conway & Joe Kitson and, on behalf of the Board and members, thanked Bob Kibblewhite for his input and hard work over the last three years. The Chairman then invited Michele Conway to give her first thoughts and objectives having been elected to the Board. MC advised that she had no warning of this and was therefore completely unprepared and speaking off the cuff. MC stated one of the reasons she stood was that she believed in an elected Board. She added it was becoming increasingly difficult to raise committee members in some counties, not just her county, and to raise the profile of the organisation and to encourage members to have confidence in the organisation. Therefore we need to have elected representatives. This is what she was here to do and to try and encourage our members to do the work behind the scenes otherwise we won't have the shoots for them to go to. She stated it was that sort of awareness she wished to raise, that it is great to be on a County team, a County committee and to be on this Board was an honour. She went on to say that is how she felt about it and how she wished others to feel. If she had time to think she would have said more but was here to represent the shooters and make them feel they are involved, and more importantly that they want to get involved, not just for

the fun bit but also the other bits. The bits that ensure we have a sport to go back to in a world where a lot of people have prejudices against shooters.

The Chairman then invited Joe Kitson to do likewise. JK declined but confirmed that he agreed with what MC had just said.

# **Appointment of Auditor**

Proposal to appoint haysmacintyre as auditors for the coming year was proposed by Mrs N Heron (89683) and seconded by Mr P Dancer (12550).

Inc proxy votes: For 199 Against 1, Abstentions 3. Proposal carried.

# **Appointment of Honorary Officers**

Mrs J Stennett (43985) stated that Laura Saunsbury did a fantastic job regarding firearms as that was her specialism, but questioned that as Laura was not a company law specialist, why would we appoint her as Honorary Solicitor. The Chairman advised that Laura was not an expert on company law, however, she gave us advice in many areas beyond firearms licencing law. Our new Independent Director, Ben Moorhead, does specialise in this area. Mrs J Stennett then asked why we didn't make him Honorary Solicitor then. The answer being we cannot if he is a Director. Mrs N Heron (89683) then asked if we had an Honorary Legal Advisor as we used to have. The Chairman reminded NH that the Board had agreed, during her time as a Director, to discontinue that position as it was agreed that if a barrister should be needed we would seek one with the appropriate specialist knowledge for the specific issue at the time. NH then asked if we were going to see the position returned. The Chairman confirmed that the first port of call would be Laura Saunsbury and then Ben Moorhead or a specialist as required.

The proposal to reappoint Laura Saunsbury as CPSA Honorary Solicitor was proposed by Mr G Keegal (104623) and seconded by Mr A Read (69856).

Inc proxy votes: For 219, Against 6, Abstentions 5. Proposal carried.

The proposal to reappoint Laura Saunsbury as CPSA Honorary Firearms Licensing Advisor was proposed by Mr M Williams (62117) and seconded by Mr A Read (69856).

Inc proxy votes: For 233, Against 3, Abstentions 2. Proposal carried.

The proposal to appoint Andy Hearn as CPSA Honorary Insurance Advisor was proposed by Mrs S Daly (103584), and seconded by Mr G Keegal (104623).

Inc proxy votes: For 217, Against 2, Abstentions 11. Proposal carried. Mrs N Heron stated members could not vote for someone they did not know. In response Mr A Hearn stood up and introduced himself.

The Chairman then, at 15.50, advised of a 20 minute break and the meeting reconvened thereafter.

### **Letter re Governance from Clive Hames**

Mr C Hames (84649) advised that he would now like it minuted what he said at last year's EGM and advised in his email to Mr N Fellows and the Board on 8<sup>th</sup> November 2013 i.e. that he had no wish to incur the membership in unnecessary costs in convening a meeting to complete the unfinished business from 23<sup>rd</sup> March 2013 AGM and would wait until the 2014 AGM when they should be relisted. He also could see little benefit to the members in wasting time in discussing those governance questions regarding previous incorrect administration by the Board. He would now hope that we can correctly adhere to our new adopted articles and progress with new members on the Board. Mr Hames then requested that the procedure adopted for the replacement of any Regional or National Director in the future is as per the procedure used recently in the East Midlands region. The Chairman advised that this was the procedure laid down in the new articles. Mr C Hames said the situation had now

arisen due to the resignation of Kevin Newton, South West Regional Director. CH assumed we would now comply with our newly adopted articles as at the time of KN's resignation there remained over two years of his three year term. CH accepted it was in the new articles but wanted to make sure the Board did it as per the new articles. The Chairman stated he was sure the Board would do just that.

### **AOB**

Ms Michele Conway (86989) raised a "point of interest" regarding licence issues to advise members that most Counties have a Firearms Users Liaison Group, which consists of one person from each area of shooting, together with police representatives who deal with firearms licensing. If we are not aware of issues or these committees we should be trying to get people onto these who are prepared to represent the industry. The Chairman confirmed that we are aware of some and that Carl Smith does, or did, sit of the Nottinghamshire liaison group. Mr N Doherty (125132) advised that he believed it was rather sporadic with some Counties having them and some not. Mrs N Heron (89683) confirmed that BSSC was there to protect us all and asked who sits of BSSC for the CPSA. NF confirmed that he did. NH suggested it may also be worthwhile for Michele Conway to attend as a Board member. NH stated BSSC was one of the most professional boards that she had sat on.

Mr G Peacock (11325) asked how the Board decides on what level of reserves we should hold. The Chairman confirmed that we had been advised by Mr J Beard of haysmacintyre, our external auditors, that ideally we should have sufficient reserves for six months should income cease completely. TRB added that we are working towards this but it is occasionally two paces forward and one back. Our current reserves compare favourably with some other similar organisations/bodies in this respect. Ms M Conway agreed that reserves are something that we need to always keep an eye on.

Mrs J Stennett stated there was a proposal last year to change the policy for DTL selection. There were a lot of objections to the proposal. It is accepted that the Board rescinded the changes but rumours still abound – JS asked for comments. The Chairman confirmed that we did implement what the DTL Discipline Committee had recommended and this led to some discontent, to put it mildly, so we reversed this new policy. TB continued the Board will be looking at it again but certainly no implementation will ensue without prior and broader consultation and he confirmed the Board have nothing specific in mind.

Mrs N Heron (89683) asked - Question1. Discipline Sub Committee members - could details be on the CPSA website? NF confirmed that they were already on the website for all four domestic disciplines and confirmed where they could be found.

Question 2. At the January Board meeting discussions took place about all disciplines going to 24g. No decisions were taken but could she ask that no decisions be taken regarding FITASC disciplines as CPSA has no jurisdiction over such rules. The Chairman confirmed this was correct and that it was purely a discussion at this juncture. Mr P Simpson (East Midlands Region Director) confirmed this had been put on hold. He had given a presentation to the Board advocating the home disciplines move to 24g and it was agreed that it would be put on hold until a report had been produced by the Lead Ammunition Group (LAG). NH then asked PS how many members had asked him to raise this issue. PS confirmed there were a number of shooters who keep approaching him who have significant concerns about sports injuries. Both NH and PS confirmed they use 24g all the time and there is no handicap compared with 28g. It was confirmed that it was only domestic disciplines that were discussed and not either FITASC or ISSF.

Question 3. Rape Seed issue with clays - NH asked for an update on this important topic as previous minutes mentioned the Farm Assurance Scheme and were the current Board aware of the REACH report back in 2007 where it was known about a chemical component in clays, especially blaze clays, and NH would hate to think nothing had been done by the Board since then. NH asked who on the Board was tasked with this subject and work. Mr D Jellicoe confirmed it was him and he was well aware of the implications of REACH and gave an update and stated it was the bitumen content in the clays that was the issue and the environmental issue for rapeseed was only from the petal stage

through to the harvest. There was an issue in Kent approximately 2 years ago where a farmer had left boxes of clays in the bottom of a trailer which had then been filled with rapeseed. We have been in touch with a number of seed producers & processers, together with clay manufacturers both in this Country and the wider world and it has now been issued through part of the Farm Assurance Scheme as a strong recommendation that clays should not shot over rapeseed when at the petal/seed stages. There is also the wider issue with the fall of lead shot over that same product. NF and he had spoken with the plant in Erith and Cargill Grain and one of our current Board directors is a past senior manager of Cargill, so we have access to what is going on in respect of that. The clay manufacturers have the duty of responding and we are talking to some who have already moved away from the bitumen based adherent and are using a polymer that breaks down under rainfall. We are up to speed with regard to what is going on and have been part of a process with BASC in writing to all the farmers to say please don't allow clays to be shot over your crop when it is at the flowering stage. NH said it was the registration process that she was concerned about and we had to write to let all these people know what is required through this process. It had only raised it head again as Four Counties SG had restrictions on when to shoot over rapeseed. DJJ suggested that the issue is going to be dealt with through the hierarchy and control of REACH. The first step in such a process is to remove the risk and this is what the clay manufacturers are working toward. We are watching carefully and supporting where possible. NH thanked David for the explanation and CPSA support.

Mrs J Stennett asked now that ABT was a domestic discipline could we move the refereeing for ABT over to the ground, i.e. one referee per layout and could this go to the Board for consideration. NF stated this should go through the sub-committee and the Chairman requested the Board arrange this. Mrs N Heron (89683) asked which version of ABT was being talked about, CPSA or FITASC. The Chairman advised he understood that FITASC were possibly wishing to introduce their own version. Mrs J Stennett asked under what rules were the EO & BO ABT run. The Chairman confirmed they are run under CPSA rules and that if we wish change our ABT rules then we would need to gain approval from the other ICTSC (Home International) Countries. The tax situation would also need to be considered in any move to employing referees for ABT.

Mr C Hames (84649) asked if he could be informed how many members were present at the AGM. The Chairman informed everyone that it was 49. CH also asked what the current membership numbers were - NF confirmed this was shown on an earlier slide and was 24,068.

Mr P Moss (70096) reverted to the 24g topic and said should a change arise would the members be asked to vote as those that are struggling now with 28g can use 24g of their own choice. The Chairman confirmed that the Board would go to consultation with the members before any radical change was considered. PM stated those shooting the Olympic disciplines use 24g as that is what they are used to using and that FITASC Sporting and English Sporting were not Olympic disciplines and cartridge loads were down to personal choice. The Chairman confirmed that as correct. Mr P Simpson (East Midlands Regional Director) offered to visit PM at Barrow Heath and run through his presentation. Mrs N Heron (89683) stated she was aware that certain physiotherapists did not believe 24g cartridges would help unless you were a serious competitor, like Peter Wilson for example, shooting significant numbers of cartridges - for those shooting a few times a month it was not a concern. PS then explained his own experiences regarding neck pain and that changing to 24g with a good recoil reducer helped considerably. NH wanted it to be clear as to the reasons for change should we go down this route in the future after consultation to avoid unnecessary panic by members. Both PS and NH agreed that we also need to think about the manufacturers on this topic.

Mr P Green (43292) asked Philip Simpson if there were still eight Counties in the East Midlands Region as he could only find seven in the magazine. It was confirmed that eight was correct, Northamptonshire had been missed and the magazine editors would look at this.

Mrs S Daly (103584) said on behalf of the members she would like to thank Terry Bobbett for all the work that he has done on the CPSA Board and other boards as those workloads had been colossal.

#### Close

The Chairman thanked everyone for their attendance, their attention and their input and wished all a safe journey home. He then declared the meeting closed.

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