

**DRAFT MINUTES OF THE 75th ANNUAL GENERAL MEETING
OF THE CLAY PIGEON SHOOTING ASSOCIATION**

**held at the Holiday Inn Hotel, Great Barr,
Birmingham**

on Saturday 26th March 2011

Present:

Mr TR Bobbett	Chairman/National Director
Mr WA Heeks	Vice Chairman/ Regional Director – North
Mr CD Butler	Regional Director – East Midlands
Mr R Kibblewhite	Regional Director – West Midlands
Mr. WA Johnson	Regional Director – South East
Mr G Walker	National Director
Mr B Waktare	National Director
Mr JG Perry	CEO
Mr N Fellows	CEO Designate
Mr J Beard	Auditor, haysmacintyre
Mr N Doherty	Representing Ms L Saunbury, Honorary Solicitor (Lewis Nedas)
Mr R Doubleday	Honorary Insurance Advisor (Perkins Slade)
Ms M Armstrong	Editor Pull! (Deeson Group)
Ms M Voller	Minutes Secretary

A total of 41 members were in attendance

OPENING REMARKS

The Chairman opened the meeting at 2.12 pm by welcoming all present and outlined the Agenda for the afternoon.

OBITUARY NOTICES

Mr S Barber announced the names of the 98 members who had passed away since the March 2010 AGM.

APOLOGIES FOR ABSENCE

Apologies received in advance:

Mr KJ Newton	12394	Mr J Hall-Say	1726
Mr A Benson	5151	Mr P Tomlin	
Mr B Simpson	1374	Mr P Winter	84274

Members attending the AGM were invited to provide the names of members who wished their apologies to be tendered in their absence

Mr W Sayer	12448	Mr C Dowell
Mrs K Sayer	42733	Mr DA Even
Mr J Offord	5854	
Ms D Humphrey	102630	
Mr T Wingham	47551	
Mr M Vere-Hodge	38622	
Mr J Parks-Young	21	
Mr S Pitaluga	69158	
Mr N Bough	55	

1. MINUTES OF THE 2010 AGM

The Minutes of the AGM held on the 27th March 2010 had been posted on the CPSA website. Hard copies were circulated and TRB invited those present to read through them if they had not already done so. Following this he asked if everybody present was in agreement with the Minutes provided.

Adoption of the 2010 Minutes was proposed by Mr NI Reddy (66700), seconded by Mr K Stoker (10029), and unanimously agreed by a show of hands. There were no abstentions.

2. MATTERS ARISING

No matters were raised.

3. CHAIRMAN'S REPORT

The Chairman's full report had been published in PULL magazine, and included the topics of membership, member services, the Academy and finance.

4. ANNUAL REPORT AND ACCOUNTS FOR YEAR ENDING NOVEMBER 2010

The Annual Report and Accounts had been published in PULL magazine and put on the CPSA website. TRB gave the reason for the Board's decision to change the Auditor from Graham Bruce and Partners to haysmacintyre. He explained that Graham Bruce & Partners had only one accountant, Graham Davies, together with one administrative lady and The Board felt that the Association was potentially vulnerable. It was therefore decided to change to a larger practice and haysmacintyre had been selected. TRB introduced Jeremy Beard who gave a brief resume of his company which consists of 24 partners. The company is involved with other membership organisations, as well as a number of sporting organisations which govern cycling, rowing, athletics etc. JB reported that the first year's audit had gone very smoothly, and that there had been some additional work necessary during this first audit. He then invited questions from the floor.

Mr C Hames (84649) reported that he and CP had already spoken regarding the accounts. Relating to staff costs he noted that the average number of employees remained at 12, but observed that the Directors should be removed from the accounts as they are not paid employees. He also noted that there had been a decrease in PULL subscriptions, and that administrative expenses were far less than in the previous two years. He has assumed that the high Legal & Professional costs had been incurred because of the claim made by Ms J Andrews. All his questions to CP had been answered satisfactorily, and he considered the year ending 30th November 2010 to be the best ever.

JB stated that staff numbers would be amended for the current year. He also confirmed that directors should not be counted as employees, and this would also be amended. The assumption made by CH on the Legal costs was indeed correct. TRB added that the Association is now fully insured should any future employment claims be made against it.

Mr C Hames (84649) proposed that the Accounts as published in PULL magazine should be accepted, and this was seconded by Mr NI Reddy (66700). All present were in favour with no abstentions.

5. PRESIDENT APPOINTMENT

TRB reported that Jackie Stewart keeps being suggested for the position, but as he is from Scotland he cannot unfortunately be considered. Nobody has therefore been proposed for this year.

6. LIFE VICE PRESIDENT APPOINTMENTS

The Chairman announced the Board's decision to appoint three new Life Vice Presidents:

Mr. Peter Boden (45)
Mr. Barry Simpson (1374)
Mr. Keith Stoker (10029)

TRB outlined the achievements of each new LVP and presented Mr. Boden and Mr. Stoker with their LVP membership cards. Both gave short responses thanking the Association. Mr Simpson was unable to attend due to illness.

7. ELECTIONS TO THE MANAGEMENT BOARD

TRB announced that Mr. R. Kibblewhite (1235) had been elected unopposed to replace Mr. C. Fielding (57263) as West Midlands Regional Director.

8. ELECTION OF CHAIRMAN AND VICE CHAIRMAN

JB invited nominations for the post of Chairman. TRB was proposed by Mr NI Reddy (66700), and seconded by Mr K Stoker (10029). There being no other nominations, TRB was elected unopposed.

JB then invited nominations for the post of Vice Chairman. WAH was proposed by Mr NI Reddy (66700) and seconded by Mr C Hames (84649). There being no other nominations, WAH was also elected unopposed.

9. APPOINTMENT OF AUDITOR

The Chairman recommended that Haysmacintyre be appointed as Auditor. This was formally proposed by Ms N Heron (89683) and seconded by Mr P Rendell (55737). Haysmacintyre were duly elected unopposed.

10. APPOINTMENT OF HONORARY OFFICERS

The Board had decided the position of Honorary Legal Advisor was now redundant as for any future such advice The Board would seek a specialist in that particular legal field. The Chairman therefore suggested that the following officers be re-elected en masse:-

Honorary Solicitor and Shotgun Licensing Adviser - Laura Saunbury (Lewis Nedas)
Honorary Insurance Adviser - Richard Doubleday (Perkins Slade)
Honorary Noise/Planning Adviser - Mel Kenyon (Martec Environment Engineering)

This suggestion was proposed by Dr MA Plant (50323) and seconded by Mr C Hames (84649). All present were in favour with no abstentions.

11. SPECIAL RESOLUTION

A Special Resolution had been made to amend/update the Articles of the Association. Proposed changes to the National, Regional and County Articles had been printed in advance in the March edition of PULL magazine. No radical changes have been made to the main Articles, merely updates (such as reference to 2006 Companies Act rather than 1985 Companies Act) together with a number of minor amendments such as: References to "Executive Director" replaced with "CEO". "Vice Chairman" becomes "Deputy Chairman" in line with modern practice of limited companies. ("Vice Chairman" is normally used for Committees only). For consistency throughout references to the "Management Board" has been replaced by the "Board".

In the Regional Articles, election to the Regional Committee (5a) has been amended to accommodate the situation in the North Region whereby they do not have any County

Committees and Regional Committee members are all elected from the floor at the annual Regional AGM.

County Articles were again a very few minor amendments only.

TRB asked for a proposal from the floor that the changes be accepted en bloc. Mr C Hames (84649) therefore proposed this, and was seconded by Mr K Stoker (10029). All were in favour with no abstentions and no objections, and the motion was therefore carried.

Break

12. NEW CEO

TRB announced that John Perry was looking to stand down in the very near future, and introduced the newly appointed CEO, Nick Fellows who would be starting work on Monday 4th April. NF spoke for several minutes about himself, the fact he had attended the English Open OSK at Bisley two weeks ago, and was looking forward to the challenges ahead in his new post. Mr K Stoker spoke about the opportunities that were there for the taking as well as the challenges. NF thanked all present for their welcome.

TRB said the intention was that NF would take over on the 1st June from JGP, who will then continue on a part time basis for a further four months.

13. ANY OTHER BUSINESS

i) Question from Mr A Kirkland (13634): "Is there any truth in the rumour or speculation that the previous CEO is suing the organisation?"

Answer: TRB replied that PJB had put in a constructive dismissal and age discrimination claim last year which is still awaiting a hearing date. The Association has insurance to cover this event.

ii) Question from Mr A Kirkland (13634): "Will the Technical Manager's post be replaced at HQ?"

Answer: Responsibility for the coaching, referee and safety officer's courses has been devolved back to the Regions rather than appoint a centralised person. An Academy Steering Group has been formed with Graham Walker as Chairman.

iii) Question from Mr. P. Green (43292): "Is it correct that there are going to be Target Only entries at the English Open and British Open Championships?"

Answer: There is going to be Target Only entries at all our Championships this year. The reason for reintroduced this is that it is hoped a greater number of shooters will want and be able to take part. The prize element is still there for those wish to pay the full amount and compete against others of similar ability, but it is now possible for those members to attend who want to shoot it purely for enjoyment without having to contribute to a prize pot.

iv) Bjorn Waktare addressed the meeting to announce that he had decided to resign as a National Director with immediate effect. He outlined the various reasons which had led him to this decision, including the manner in which the current cost of membership had been decided, the current trade membership package, Clubman membership as a whole, the percentage of the Association's income which is spent on the various England teams, sponsorship and a reluctance to address the current classification system. Stating that he had become frustrated because of what he regarded as reluctance on the part of certain Board members to accept any of the changes which he had suggested, BW felt the time was now right for him to leave the Board. He thanked all those who had voted for him 1 year ago, and said that he would be happy to answer any questions. With no questions being raised from the floor, TRB thanked BW for his observations, together with his attendance and input on The Board during the previous 12 months.

v) Question from Mr P Fallon (101569) who queried the Board thinking in increasing membership fees and entry costs in the current economic climate. He was concerned that

an increase in entry costs would reduce the number of entries, and thought it was a decision that the Board would ultimately regret.

Answer: Some few years ago the membership fees remained static for several years and it had then been necessary to increase them by a significant amount, much to the consternation of members. The Board had therefore decided to review these annually and, when necessary, increase by a small amount little and often which, it was understood from feedback, the shooters' preferred. This year Full membership had risen from £59 to £62 The Association's costs are going up by 5% this year (assuming general costs increase of 2.5% plus 2.5% VAT as the CPSA is not VAT registered), and there was the need to ensure that our costs were covered. As grounds increased their costs, there was no alternative for the Association but to pass them on. Targets Only entries had been introduced this year with the specific aim of acknowledging the current financial situation, and allowing more members to participate in the Championships without the need to contribute an additional amount to the prize fund.

14. Meeting concludes

There being no further questions, the Chairman thanked everyone for attending, and wished them a safe journey home. The meeting was declared closed at 4.10 pm.
