



## The future of our sport

### MINUTES OF THE 71<sup>ST</sup> ANNUAL GENERAL MEETING of THE CLAY PIGEON SHOOTING ASSOCIATION held at THE HOLIDAY INN, PETERBOROUGH on SATURDAY, 24<sup>TH</sup> MARCH 2007 at 14.00 HRS

#### PRESENT:

Mr T W D Blaney	Chairman	Mr P J Boakes	Chief Executive Officer
Mr N T Bough	National Director	Mr B Curtis	East Midlands Region Director
Mr W A Heeks	National Director	Mr A J Kirkland	West Midlands Region Director
Mrs T Meston	South East Region Director	Mr K J Newton	South West Region Director
Mrs J L Andrews	Commercial Manager	Mr G M Dorrall	Championships & IT Manager
Mr J G Perry	Operations Manager	Mr P Rendell	Technical Courses Manager
Mrs M Voller	Events & Team Co-ordinator		
Mr C Mcverry	Training Manager	Mr S Meinart	Training Consultant
Mr G Davis	Hon. Auditor	Mr R Doubleday	Hon. Insurance Advisor

80 Current Members of the Association were in attendance.

#### APOLOGIES:

Mr M Martin      Hon. Solicitor

#### NOTE:

As announced at the AGM, these minutes are not verbatim and have been produced on a Summary and Actions basis.

### **OPENING REMARKS**

The Chairman opened the meeting at 14.00 hours, welcomed all present and outlined the agenda for the afternoon.

### **OBITUARY NOTICES**

Mr J Perry announced the names of the 92 members who have passed away since our last AGM. Those in attendance showed their respects with a standing one minute silence.

### **APOLOGIES FOR ABSENCE**

Members attending the AGM were invited to provide the names of members who sent apologies for their absence. The Chairman apologised on behalf of Ms Kate Hoey MP who was absent from the Country at the time of the AGM.

### **MINUTES OF 2006 AGM**

The Minutes of the AGM held on 4<sup>th</sup> March 2006 had been published on the CPSA website. There was some concern expressed by C Hames that only a minority had seen the minutes and on asking the 80 members present who had seen them, there was only one person that confirmed they had.

Mr C Hames (84649) asked for several amendments to the Minutes as published. Following some discussion about the specifics it was agreed that the amendments be incorporated into the Minutes of today's meeting, (see attachment). The amendments were provided by Mr Hames and have been reproduced in their entirety..

The Minutes of the 2006 AGM were proposed by C Hames and seconded by J G Perry and thereby confirmed by a show of hands.

It was agreed that the Minutes of today's AGM will be posted on the CPSA web site within a month of the meeting, thereby allowing Members present to comment well in advance of the next AGM and for Members not in attendance to be informed of what transpired. The AGM Minutes will be retained on the web site through to the next AGM. Any Member requiring a hard copy may request same from HQ. These will be provided free of charge. AGM Minutes will no longer be published in Pull Magazine.

### **PRESENTATION BY THE CHAIRMAN & THE CHIEF EXECUTIVE OFFICER**

Terry Blaney presented, with visual aids, an expanded version of the Chairman's Report as published in Pull Magazine. Where appropriate, Phil Boakes provided an expansion on specific points.

## **RECOGNITION & APPRECIATION**

Recognition and appreciation were expressed for all of the volunteers who work in a variety of capacities for the benefit of our sport. Specific recognition was highlighted for Phil Boakes our CEO and the HQ Staff, who whilst paid employees, provide an above average performance in their respective areas of responsibility.

## **FINANCIAL PERFORMANCE**

The financial performance of the CPSA for Fiscal 2006 was once again reported as 'on budget'. There were some specific questions raised, in particular by C Hames, who had informed CPSA HQ of the key points in advance of the AGM thereby ensuring adequate opportunity for a comprehensive response to be shared with all in attendance at the AGM. This responsible approach was much appreciated. There were no unanswered questions or dissatisfaction expressed with the answers provided.

## **MEMBERSHIP FEES**

Plans to invest the additional monies generated were outlined. Predominantly the monies will be ring fenced for Public Relations and Marketing activities, which will be managed by the new Commercial Manager, Jenny Andrews, who joined the CPSA in March 2007. It is our objective to raise the profile of the CPSA, develop the image and broaden the attractiveness of being a Member and a Sponsor. These objectives are not new but have often suffered a reduction in priority as funds did not permit the required actions.

## **HQ SERVICE HICCUP**

It was reported that there was a blip in the quality of the service to Members in respect of Scores & Fixtures. Regrettably this was as a result of a single member of HQ staff who became unable to perform to the required standard. Once the problem had been identified it was necessary to follow a process in accordance with the advice and guidance of our HR Consultants, which conformed to the terms and conditions of employment and the CPSA's commitment to be a fair and caring employer.

With the departure of the individual member of staff, we have recruited a replacement and have trained the individual to perform the required duties and accept the responsibilities of the role. Cross training has also been introduced to provide cover and versatility.

## **WORLD SPORTING CHAMPIONSHIP**

2006 was a year of experimentation, influenced by Sponsorship requirements. We returned to an excellent tried and tested venue with a Course Setter who, whilst undoubtedly a World Class, shooter was new to Course Design and Event Management. Overall the event was a success but there were a number of incidents that resulted in some members

being dissatisfied. As a consequence, we have reconfirmed that the Rota System will be used to select the venue and in the case of exceptions which are Sponsorship influenced, the Course Designer and Event Management will be undertaken by Premier Plus Grounds who have the experience to undertake such responsibility..

It was also confirmed that all aspects of publicity will in future be exclusively directed by the CPSA, to ensure maximum exposure and benefit.

### **SHOOTING ACHIEVEMENTS**

There were many highlights during the 2006 Season, too many to mention all of the achievers. It was decided to make particular reference to those Members that achieved in the Major Events:

### **COMMONWEALTH GAMES**

Charlotte Kerwood – Retained her title in the Women’s Double Trap.

### **OTHER COMMONWEALTH GAMES MEDALLISTS**

Richard Brickell, Rachel Parish, Pinky Le Grell, Richard Faulds, Steve Walton and Clive Bramley.

A decision was made to honour all of these medallists with a special dinner and precious metal memento award ceremony In London, after the clay target shooting season, with Her Majesty, The Queen’s Personal Assistant in attendance.

It was acknowledged that Lesley Goddard did tremendously well to win a Bronze Medal in the Badge Match, which preceded the Commonwealth Games events.

### **DTL WORLD CHAMPIONSHIP**

John Stafford – World Champion

Emma Wealden – Ladies World Champion

### **HELICE**

Dionne Rogers – 6th World Title and 15th British Title

### **WORLD SPORTING CHAMPIONSHIPS**

George Digweed -15th World Championship Win

A magnificent performance by our shooting athletes.

## **COMMUNICATION**

Members were reminded that the CPSA is a highly transparent organisation which seeks to share and disseminate information as effectively and as efficiently as possible. Pull Magazine, the Web Site, Ground Owner Meetings, Regional Seminars, Regional Committee/AGM Meetings, County Committee/AGM Meetings, Discipline Sub-Committee Meetings and Participation at Club and Championship Events are all used to provide and receive information.

## **NAME CHANGE**

The Chairman supported by the CEO described the background to the recommendation and encouraged those present to consider the importance of the decision that will be voted on later in the proceedings. An opportunity was provided for discussion and debate in order that Members present might express their views. In accordance with the Articles of the Association, the Board of Directors were aware in advance of the AGM, that with the number of proxy votes registered and the breakdown of said proxy votes, that no matter how those present voted, there was a majority against the proposed name change and that it would not be carried.

## **AMALGAMATION**

### **CLAY TARGET = SCOTLAND, NORTHERN IRELAND & WALES**

The Chairman described how he and Phil Boakes have travelled to meet with our contemporaries in Scotland, Northern Ireland and Wales and that in addition to the warm welcome received from our neighbours, we established how much we have in common and how sensible it is that we work more closely together. This programme of closer cooperation will continue as a priority for all of the four 'home countries'.

## **INTERNATIONAL CLAY TARGET SHOOTING**

In addition to Scotland, Wales and Northern Ireland our neighbours in Eire form the constituents of the International Clay Target Shooting Council, (ICTSC). It has been agreed that we will open the membership to other like minded Nations and following a recent meeting attended by delegates from Australia, New Zealand South Africa and Sweden, we have embarked on formalising this expansion. Invitations will be issued to other countries with whom we have so far had preliminary discussions. This programme is also considered to be a priority by the current constituents of ICTSC and those organisations that have expressed a desire to join.

## **ALL TARGET = NRA & NSRA**

At a recent meeting it was been established that funding has been offered by UKSport and CCPR for the initiative of unifying the governing bodies of full bore, small bore and clay target shooting sports in the UK. The way is now open for us to fully explore with our contemporaries, the benefits of such a move.

In the last few days, we have learned that John Jackman, Chairman of the NRA is retiring after six years, which accords with the articles of that Association and Graham Pound, Chairman of the NSRA, having served for eleven years, has decided to resign. We are grateful for their initiative and for their enthusiasm and support for the unification of the governing bodies of target shooting sports. John Jackman has assured us of his willingness to remain available to assist in the NATSS initiative. We are also delighted to confirm that John Jackman has recently decided to become a Life Member of the CPSA and we welcome him into our ranks

### **MEMBERSHIP DEVELOPMENT**

Phil Boakes described the activities of the new Membership Development Officer and the encouraging results with regard to recruitment of New Members and recovery of Lapsed Members, in spite of the set back experienced when the original Membership Development Officer was forced to resign, soon after taking up the post, due to ill health. It has been established from contact with Lapsed Members who are not intending to rejoin that their reasons are predominantly as a result of personal financial circumstances not based on dissatisfaction with the CPSA.

Mr Eric Davis (1180) suggested that the CPSA consider stage payments for membership via the direct debit system in order to encourage people to continue their membership. Although the idea has been considered before, it is a very sound and sensible suggestion and will be reviewed again to see whether it would help retain membership.

### **SPONSORSHIP**

The Chairman thanked all organisations that had provided sponsorship to the CPSA during the year. Pall Engineering and Tarmac were specifically identified for their generosity in respect of the World Sporting Championship.

As indicated, we will at long last be devoting resources to preparing a series of proposals to potential sponsors. Using our new in-house PR and Marketing expertise, supplemented with external resources, we will be investing in visual aids, (literature, dvd's media broadcasts etc), to raise the profile of our sport and encourage sponsors to commit to partnering with us.

### **OLYMPICS**

At present the venue for the 2012 Olympics Shooting continues to be Woolwich even though GBTSF have identified serious safety issues and the resultant lack of legacy, whilst expending unnecessary amounts of tax payers' money. Bisley continues to be considered as an unacceptable venue, with Dartford being a viable alternative and is being

championed by GBTSF. The campaign to move away from Woolwich continues and will gain momentum in the coming months.

### **ADOPTION OF ACCOUNTS & ANNUAL REPORT FOR FISCAL 2006**

Having presented a summary of the Financial Statements earlier in the proceedings, (and the detailed numbers in Pull Magazine), and following the questions and answers session on some specific points, the Accounts and Annual Report were duly adopted.

### **APPOINTMENT OF LIFE VICE PRESIDENTS**

The Chairman announced the Board's decision to appoint two new Life Vice Presidents, Mr Wallace Sayer and Mr Tony Heeks.

Mr Wallace Sayer (12448) was awarded a Life Vice Presidency as a recognition for his contribution to the CPSA.

Mr Tony Heeks (5441) was awarded a Life Vice Presidency in recognition for his contribution to the CPSA and in respect of his involvement with our sport at a range of levels over an extended period.

### **RESULTS OF BOARD OF DIRECTORS ELECTIONS**

There were no challenges to the incumbent Directors. A vacancy continues for a National Director.

### **ELECTION OF OFFICERS**

#### **CHAIRMAN**

Mr T W D Blaney was proposed by Mr Wallace Sayer (12448) and seconded by Mr Peter Green (43292). There were no other nominations and the CEO asked for ratification of this appointment with a show of hands. Mr Blaney was duly elected.

#### **VICE CHAIRMAN**

Mr T Heeks was proposed by Mr Wallace Sayer (12448) and seconded by Ms Nicola Heron (89683). There were no other nominations and the CEO asked for ratification of this appointment with a show of hands. Mr Heeks was duly elected.

### **APPOINTMENT OF AUDITORS**

The Chairman requested a proposal for the re-appointment of Graeme Bruce & Partners as Auditors along with Mr Graham Davis, Honorary Auditor, as their representative. This was proposed by Mr Clive Hames (84649) and seconded by Mr Tony Brazier (1000). There were no other nominations and this appointment was ratified by a show of hands. Mr Davis was duly elected.



**APPOINT HONORARY OFFICERS**

- HONORARY LEGAL ADVISOR – JOHN HUGILL**
- HONORARY SOLICITOR – MALCOLM MARTIN**
- HONORARY INSURANCE ADVISOR – PERKINS SLADE**
- HONORARY NOISE/PLANNING ADVISOR – MEL KENYON (MARTEC)**
- HONORARY SHOTGUN LICENSING ADVISOR – BOB KIBBLEWHITE**

The remaining Officers were nominated as currently standing. They were proposed by Mr Wallace Sayer (12448) and seconded by Mr Paul Rendell (55737). All officers were duly elected.

**INTERVAL & CPSA GRAND DRAW**

Details of the results of the Grand Draw have been published independently on the CPSA web site. We are grateful to the following companies for their generosity in providing prizes for the Grand Draw:

Lonsdale Travel	Maylands Gun Club	Lincolnshire Shooting School	Hull Cartridge Company
Arrow Laser Shot	Easy Hit (UK)	Broxy Shooting Company	GMK
Argent	Coventry Silvercraft	Chris Potter Country Sports	

**PROPOSED ALTERATIONS TO CPSA ARTICLES**

**TO CHANGE THE NAME OF THE CLAY PIGEON SHOOTING ASSOCIATION LIMITED TO THE CLAY TARGET SHOOTING ASSOCIATION LIMITED**

A resolution was presented to change the name of the Association from Clay Pigeon Shooting Association to Clay Target Shooting Association. Discussion had taken place earlier during the proceedings. The recommendation from the Board of Directors had been to support the change. The proposal was put to the vote:

- In the Room: 34 in favour of the change
- In the Room: 39 against the change
- In the Room: 2 abstentions

Taking into account the proxy votes and the votes in the room:

- In favour of the name change: 282
  - Against the name change: 503
- The motion was not carried.

There was a request for the names and voting of each of the members who registered proxy votes to be published. The CEO advised that he would consult with Malcolm Martin our Hon. Solicitor and subject to his agreement that this falls within the Articles of the Association, all names and votes will be published on the CPSA website.

### **TO TRANSFER THE BERKSHIRE COUNTY MEMBERS FROM THE SOUTH WEST REGION TO THE SOUTH EAST REGION**

A resolution was presented to move the County of Berkshire from the South West Region to the South East Region. An opportunity was provided for discussion. The recommendation from the Board of Directors had been to oppose the change. The proposal was put to the vote:

In the room: 25 in favour of the change

In the room: 24 against the change

Taking into account the proxy votes and the votes in the room:

In favour of the name change: 341

Against the name change: 33

The motion was carried with immediate effect.

### **ANY OTHER BUSINESS**

#### **COUNTY AND REGIONAL BADGES**

Mr Wallace Sayer (12448) advised that he was disappointed with the quality of the badges currently awarded for County and Regional Championships. Whilst he has no concerns regarding the appearance of the sponsor's name, the generic form of the badge (he believes) is detrimental and reduces the kudos of the event for the winners. Mr Sayer would like the badges to return to specific events being mentioned, with the year and sponsor.

#### **WORLD SKEET CHAMPIONSHIP**

The CEO announced to the meeting that a World Skeet Championship is currently being developed. As soon as there is more specific information available details will be announced to the membership.

#### **CPSA ACADEMY LAUNCH**

The CEO announced the creation of the CPSA Academy, which will be launched during Q2'07. Chris McVerry the CPSA Training Manager and Stewart Meinart the CPSA Courses Consultant were invited to address the meeting and outline the basis of the courses and how they will be rolled out to Instructors and Trainers. There were several questions and a lively debate regarding the Academy amongst those present:

Mrs Nicola Heron (89683) asked what training would be given to individuals.

Chris McVerry confirmed that support would be offered to grounds and clubs for R&D (technical problems and assistance), along with talent identification for new shooters.

Phil Boakes also advised that the CPSA will support the Regions by matching some monies they spend on development of the Academy within their Region.

Mr Wallace Sayer (12448) expressed his concern that the Academy would not be as successful as the CPSA hoped because of the high number of untrained instructors currently working within the industry.

Chris McVerry countered that the CPSA are currently talking to International Associations and currently the support and interest being generated is very high. He also advised that the NSSA (US Associations) are now in discussion with the CPSA to advance a World Class Academy based on the new Academy system.

Mr Graham Sanderson (10149) asked whether the CPSA had had a good response to the letter sent in the fourth quarter 2006 to all Instructors/Coaches advising them of the Academy and asking for their interest.

Chris McVerry confirmed that the response was extremely positive and nearer to the time another letter will be sent giving more specific details of the system and the marketing support materials.

Information on the launch and details of the Academy can be found at [www.cpsa.co.uk/academy](http://www.cpsa.co.uk/academy)

#### **CPSA ACCIDENT INSURANCE**

Richard Doubleday (Hon. Insurance Advisor) was invited to address the AGM advising that discussions were taking place to suggest a change in the current insurance policy to introduce a 'mutual' insurance cover. The details of this will be discussed with the CEO and Board and a recommendation will be made in due course. This may reduce the overall costs to the CPSA whilst maintaining the current level of cover and provide an acceptable risk versus return profile.

#### **MEETING CONCLUDES**

The Chairman thanked everyone for attending, wished them a safe journey home and declared the meeting closed at 16.40 hrs.

## AMENDMENTS TO THE MINUTES OF THE 70<sup>TH</sup> AGM

The following is reproduced from the hard copy provided by MR C Hames:

“Under AOB No.4, the information I gave regarding not following our own procedures on classification of registered shoots in incorrectly minuted. I, in fact, stated that:

“In January/February PULL! Magazine fixtures were omitted from four grounds:-

- Northampton Shooting Ground
- Sporting Targets Limited
- Lakenheath Clay Target Centre
- Oxton Shooting School

Of these grounds the CPSA failed to put on the web site any fixtures for either Sporting Targets Ltd., or Lakenheath Clay Target Centre for January.

Sporting Targets Ltd held a 100 English Sporting Reg

Lakenheath Clay Target Centre held 100 English Sporting Reg

These were both classed as registered.

In fact the shoots for Northampton were put on the website.””



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