#### MINUTES OF THE MEETING OF THE CPSA BOARD OF DIRECTORS

Held at The Belfry, Sutton Coldfield B76 9PR

# On Saturday 3<sup>rd</sup> February 2018

#### **PRESENT:**

Mr T R Bobbett	(TRB)	South West Regional Director – Chairman
Mr W A Heeks	(WAH	)North Regional Director – Vice Chairman
Mr J Offord	(JO)	South East Regional Director
Dr J Martin	(JM)	East Midlands Regional Director
Mr C Smith	(CS)	National Director
Mr R Kibblewhite	(BK)	West Midlands Regional Director
Mrs N Heron	(NH)	National Director
Mr D Rollason	(DR)	Independent Director
Mr P Saich	(PS)	South East Regional Director-elect
Mr N Fellows	(NF)	Chief Executive
Mr S Oldman	(SO)	Operations Manager
Mrs S Watson		Minutes Secretary

#### **QUORUM:**

A quorum was declared present.

#### **APOLOGIES:**

Mr B Moorhead Mr G Walker (BM) Independent Director(GW) National Director

# **CONFLICT OF INTEREST RE AGENDA:**

None.

## **MINUTES OF LAST MEETING:**

Proposed by WAH and seconded by JO. All were in favour.

## **MATTERS ARISING ORDINARY MINUTES:**

BK asked whether flowers had been sent to the family of Val Fraser, and whether his passing had been acknowledged by the CPSA. TRB confirmed this would be discussed in the meeting.

# ACTION LOG

**Establish a Clay Scholarship Co/Charity** Ongoing.

#### JM collating ground noise/nuisance complaints

The Priory had received a 16 month abatement notice from the Council, but no enforcement steps have yet been taken. They are experiencing planning issues and planners restrictions, whilst dealing with four different Councils. In relation to the new ground (Locomotive) noise readings were taken inside houses but noise from a nearby ground under a different Council was not taken into account.

Discussions are taking place for a new "National Planning Policy Framework" (NPPF) to come into effect in June 2018. This is an "agent for change" principle being driven by the music industry. There will be greater emphasis on developers to consider noise reduction. The draft plan will be considered first in London, with consideration to pubs, schools, rail, music or sporting venues, as well as industrial sites. London will be the test case for noise assessment, then the plan will be referred to Local Authorities and used countrywide.

#### **Strategy Review**

Review meeting was held on Friday 2<sup>nd</sup> February 2018.

#### **Electronic Voting**

There is an agenda deadline for 'Pull' next week. All agreed that the wording should be changed to include the term "electronic voting" as well as paper. NF confirmed that voting forms will be sent out to members, stating an option to vote electronically, which complies with the Companies Act. The AGM Agenda will appear in the 'Pull' edition end of February/early March and will include the Special Resolution. WAH proposed alteration. Seconded by CS.

#### Formal review of Risk Register

Ongoing.

#### Setting up of Classification sub-committee

To be dealt with at the appropriate time.

#### Sub-committee review of tie-break rules

WAH confirmed the DTL sub-committee were happy with tie-break rules. No other sub-committees have given feedback.

#### **Review of Championship rota**

Clare has contacted various Grounds for 2019. In ESK the opportunity will be given to the next 2 or 3 Grounds on the rota, to see if anyone wishes to propose a bigger and better event. If they do put forward suggestions, they should be accelerated through the rota.

## **Good Governance Code for Sport and Recreation**

NF has not had a response to his communication. Whilst the Association supports the principles, there are concerns over some of the diversity clauses, and whether they are intended to reflect society or the CPSA demographics. DR asked whether we have to comply with the Code, and NF confirmed we don't have to, that it is a guide for good practice, to support the principles.

#### Member attendance at DTL sub-committee meetings

To be raised at regional meetings.

## Bywell request for DTL weekend 3 year contract

Ongoing, but no recent communication.

## Written procedure re spotters at shooting grounds with public access

NF confirmed that Richard has been creating an audit form for registration visits, with a clause referring to the right to drop lead in safety zones. WAH asked if Richard could send details to him, from Nigel Hirst's visit to register a new ground – NF confirmed he would ask Richard to do so.

# Draft wording review for high gun, 2<sup>nd</sup> and 3<sup>rd</sup>

In rule change.

#### Name change costings

Ongoing.

## Sighting issue

The SCTA have taken the matter to the ICTSC for consideration at their meeting on  $16^{\text{th}}$  February.

## **UT Home International Tournament**

To be considered at the ICTSC meeting (as above).

## **UPDATE BY CEO**

#### New website:

NF complimented Pete's efforts, diligence and hard work over the teething problems experienced when the new website went live. Members were raising questions about how to navigate the site, had concerns over missing scores data and there had been a few payment issues. The developers had made errors by leaving some diagnostic codes visible, and also apologised that they were not aware that members had more than one number on the system, which led to the errors with displayed scores. NF confirmed that live scores reporting will be a feature of the new Shoot programme. The master score sheet would be held on a mobile instrument, such as a tablet, but the benefit would be to create a live score board with stand-by stand scores in the event arena. The general view was this would create a more professional image of the event and the sport, with live scoring available to anyone wishing to follow it.

## **Cyber Security:**

Discussions have taken place with a company called "Think Marble" (recommended by Net Tech Solutions) who advise on cyber essential standards and accreditation.

## **Championships:**

With regard to Championships, British Shooting has moved two events that clashed with England team selection shoots. Doveridge had confirmed they would hold the OSK England selection shoot in May but now wish to change it as BICTSF want them to host a FSP event the same weekend. General discussion followed on the problems caused by re-arranging of dates, e.g members booking and paying for accommodation, and the frustration of late changes to the calendar forced by other organisations. This reinforces the value of planning and publishing the 2019 calendar by the end of March as currently intended.

## **Annual Accounts**

The Board held a conference call with Jeremy Beard from hayesmacintyre. There was general discussion as Jeremy reviewed the Audit Findings Report for Directors, and gave a general summary to explain different references throughout the Report. The Board was happy with the accounts and the Report and the call finished with Jeremy offering the Board the opportunity to attend a seminar on 6<sup>th</sup> March of their "Finance Special Interest Group", which NF will be attending.

# The Game Fair:

Discussions over the running of the shooting line had been brought to a conclusion with the decision by the The Game Fair team to take the event inhouse. The next planning meeting is scheduled for next Tuesday to discuss CPSA presence further.

## **Commonwealth Games:**

Pre-Games preparations are ongoing but there has been some difficulty in trying to establish a date for a domestic training camp to suit all team members. Lobbying for the inclusion of shooting (currently excluded) at the 2022 Games in Birmingham continues on a number of levels.

## **Beverley request to hold European ABT Championship:**

The request to hold this event, on a similar basis to the "World ABT" championship held at Fauxdegla, was agreed.

## Use of Shotkam:

NF presented a concern raised by a member that someone using this device in a Registered competition may use it to challenge a referee's decision and that this could put the referee in a very difficult position. The rules state that the judgement of the referee is final, but the Board needed to consider the purpose of the use of such a device in competition. After some discussion, it was agreed it would not be permitted to be used in any Registered competition. SO will create wording to that effect and email the Board for approval.

# Financial support for Disabled Shooters Group:

NF had held further discussions with the DSG and they had proposed a member promotion scheme to raise awareness and membership of their group. CPSA currently has 141 members in its disabled category and DSG has around 50 members. The Board agreed to support DSG events and 'Have A Go' days in the hope it would encourage new shooters. BK asked how the CPSA define disability for membership. NF confirmed it was by blue badge or medical certificate, although blue badge can allow for conditions which do not qualify as a shooting disability. BK had attended the AGM for DSG where he was asked about the CPSA policy. The Board agreed to support the DSG by contributing to them £10 per CPSA disabled member who wished to join the DSG and the latter will then waive their normal membership fee for the first year.

# **MANAGEMENT TEAM REPORTS:**

# **OPERATIONS**

SO asked the Board to consider the 2018 Championship Attendance Rota, and to advise SO of dates Directors could attend. The Board offered their availability, and SO will circulate amendments to the rota.

SO referred to the General and Technical Rules Booklet One, and requested a review of the amendments and additions appearing in red, on the draft document. Discussion and approval given for points raised. (NH agreed to draft wording with regarding to speed gun calibration and circulate the same to the Board for agreement.)

Discussion in relation to permitted clothing worn by the England Team, and that branded clothing should not be permitted when competing. All agreed to introduce and enforce the rule with effect from 1<sup>st</sup> April and that a note should be posted on the website to say that the rule will be enforced from that date so it is in place from when the selection process starts.

## MARKETING & COMMERCIAL (summarised by NF)

Nick and Angie have created more CPSA branding for use on site at Championship events.

Angie and Jack have created the 2017 Annual Review Booklet, of which the Board should have received copies.

Angie is in continued discussion with various companies about sponsorship opportunities and an Atkin Grant & Lang site visit has taken place in preparation for the EO ESP championship.

The television coverage regarding the Commonwealth team announcement was a great success around the country.

# **DEVELOPMENT (summarised by NF)**

Members are signing up for Premier League.

The Young Shots programmes for Easter are to be advertised soon.

Old Scotch Road Shooting ground, Cumbria has been registered.

Oxford Gun Club may need a visit to approve the upgrade from Premier to Premier Plus (NH and BK are happy to visit).General discussion and agreement

that two Directors should still visit any Ground for Ground Grading purposes, as and when required, with final confirmation from Head Office.

## **CORRESPONDENCE**

TRB had received a letter from a father in relation to Juniors competing at the World DTL in Australia. The family were taking a two week holiday after the competition, but, after booking the holiday, found out that the first selection shoot for the 2018 England team at Bywell had been arranged to a date when they would still be away. The father asked if Australian scores could be substituted for the Bywell scores. All agreed that the Juniors need to attend a major event, and that they would be offered the Dougall Memorial and English Open to achieve the necessary scores.

NF reported that some ground owners had contacted him to say that in light of global concerns over plastic waste, was it now time to consider banning plastic wads from shoots. After some discussion, including consideration of some of the drawbacks of insisting on fibre wads only at Registered shoots, it was unanimously agreed that this was not a viable option currently, whilst recognising that it could be at some point in the future.

# <u>AOB</u>

NH stated the CPSA was entitled to have two representatives on the BICTSF Board. TRB currently sits as the only CPSA representative on the that Board and carries both votes. After discussion BK said he would consider the role and advise the Chairman of his decision.

Sidvale Gun Club, Sidmouth, is in it's 90<sup>th</sup> year and had advised NH of this fact. NH put to the Board the idea that "Pull" magazine could interview older/long standing Clubs and Grounds as an article interest. WAH confirmed the Link Gun Club had been running since the 60's. BK confirmed West London had been in existence for some time also. NH suggested to the Board that it could become a magazine feature, with different Clubs gaining a feature in each issue.

NH said that in the CPSA's 90th anniversary year it would be nice to interview some of our oldest established clubs in Pull magazine during this anniversary year as these older clubs tend not get any recognition. NH quoted as an example Sid Vale Gun Club in East Devon which has existed since at least 1950 and has been affiliated to the CPSA for over 25 years.

General discussion was held about GP's licensing letters and the on-going issues with different responses, and different interpretations to the guidance documents. NF confirmed the dialogue is still on-going with the Home Office on this issue. BK wished it to be recorded that the staff are acknowledged and appreciated for all their hard work and consistent efforts, and that the reports demonstrated their professional approach.

## **NEXT MEETING DATES:**

Saturday 17<sup>th</sup> March : Meeting and **AGM** At Chesford Grange Hotel, Kenilworth, CV8 2LD

> Wednesday 6<sup>th</sup> June At Edmonton House, Bisley