

**DRAFT MINUTES OF THE MEETING OF
THE CPSA BOARD OF DIRECTORS**

Held at CPSA, Bisley

On **Wednesday 20th July 2022**

PRESENT:

Dr J Martin	(JM)	East Midlands Regional Director – Chairman
Mr M Machin	(MM)	W. Midlands Regional Director- Vice Chairman
Mr P Saich	(PS)	South East Regional Director
Mr J Leightley	(JL)	North Regional Director
Mr R Faulds	(RF)	Southwest Regional Director (Teams)
Mrs N Heron	(NH)	National Director
Mr C Smith	(CS)	National Director
Mr D Rollason	(DR)	Independent Director
Mr B Moorhead	(BM)	Independent Director (Teams)
Mr I Parker	(IP)	Chief Executive
Ms C Alger	(CA)	Operations Manager
Mrs L Vallance		Minutes Secretary

APOLOGIES: Miss L Goodman National Director

QUORUM: A quorum was declared present

CONFLICT OF INTEREST RE AGENDA: None

RATIFY MINUTES OF LAST MEETING:

Proposed by DR. Seconded by CS. All were in favour.

MATTERS ARISING:

Avon Finances CA: CA has given Mr Cox 2 option with regards to transferring the Avon funds. 1. To transfer the funds to CPSA HQ to distribute or 2. To write cheques to Gloucestershire and Somerset. Mr Cox has refused all options. CA has spoken to the bank

who cannot talk to her as she is not named on the account. Terry Bobbett has tried to negotiate to no avail. CS asked what the fund total was? CA said it was £2K. IP felt a letter from the CPSA would be meaningless, and a stern letter from a solicitor was the only way. BM agreed that a well written letter from a solicitor may suffice.

BM to look a paperwork and get a letter sent and, depending on the response, discuss at the next board meeting.

Time Decision for grounds to display prize money CA/JL: CA- Pete is working on a report on the Shoot program but it is taking time.

In progress

BO Skeet Super Final MM/CS: CS to take report paper back to the Skeet subcommittee.

On going

Selection Shoot Cost/Action Log: JM- continue an overview of cost of selection shoots but not in a position yet to discuss.

Laura Saunbury Article CA: Laura's article will be in the next PULL! issue.

Formal Protest Form CA: CA- form has been produced.

To be put onto the website.

ACTION LOG:

Promoting Name Change: IP- to promote closer to the vote at the 2023 AGM

Ongoing.

UPDATE BY CEO

Memberships Overview: IP reported membership numbers down slightly, with renewals being delayed due to the cost of living and members not shooting. Membership to date is over 22,600.

Championships: All have been a success and well attended.

Staff: Still recruiting for the Comms marketing position. Paula Watkins has joined in the event exec role.

CPSA Events App- has been developed and can be downloaded on iPhone and Androids app store under "CPSA Events". The app will be promoted before the Game Fair.

NSCA CPSA Partnership: On the final draft of the partnership agreement, all going well. NH asked if one part of the logo could be looked at as she felt it looked like an upside-down bullet head.

Super Final Format: IP wanted to clarify that in the situation that a tie remains after the first tie shoot off and goes to sudden death. IP suggested to make it clear to all, shoot a new stand, new target, single target single barrel with both shooters shooting same number of targets. All agreed this was a good idea.

HQ to write up clarification and publish at the BO before the Super Final.

Grounds Visited: IP visited West Mids who confirmed they would be unable to host the English next year.

JM asked the board if they had any objections of Fauxdegla to run an English event. There were no objections.

RF reported the board that Eriswell had ran the EO sport trap very well and asked if they should be on the list for an English. IP stated they were on the list.

BICTSF: IP informed the board of NH and his concerns, which they have had for some time, about the way the BICTSF ran their accounts which may result in them resigning as directors of the BICTSF. DR asked what the risks were, financial? IP said financial risk is limited but he did not feel comfortable being a director of a company which was not being run properly. NH explained her concerns of a new treasurer coming in and not having received accounts and proper P&Ls for the last 5 months. CS asked what the BICTSF reasons were for not producing accounts? IP explained the new treasurer does not have full access to the bank accounts, but this was basically poor accounting. IP has given them notice that if this matter is not resolved, as directors and CEO it would be their responsibility to suspend the CPSA's membership.

IP explained to the board he had queried the value for money of the annual membership fee paid to BICTSF from the CPSA as the CPSA do a lot of work on BICTSF events and they use the SHOOT Program with no charge. IP proposed that any organisations using the Shoot Program should be charged an annual fee with the amount depending on the size of the organisation.

All agreed for IP to work on charging annual fees to other organisation using the CPSA's Shoot Program.

OPERATIONS MANAGER: CA

OTR/OSK Selection: CA explained numbers attending the OTR/OSK selection events were low due to the number of other events taking place throughout the year and asked if the board would consider using the BS Shotgun series as a selection shoot to help with numbers. The dates for these events next year are workable and Alex from BS happy with the CPSA using the events as selection. IP felt this would also help with the cost to shooters. All agreed.

Clarification of England Skeet Selection Shoot PS: PS explained there had been some confusion at a recent selection shoot when the Team manager was ready to announce the shooters who had made the team, but Suzanne from HQ had stopped the announcement as HQ had not revealed who had made the team. PS wanted to know who was right? IP reported that a manager cannot announce the team without confirmation from HQ as mistakes can be made.

Age Rules for Colts PS: PS explained an incident when a 14year old beat a Jnr and there were complaints as he was a Colt not a Jnr. NH said this was for the Southeast region who have a Colts category but not all regions do. IP explained that if there is a Colts Category Colt's cannot shoot as a Jnr, but if there is not a Colts Category all under 21's shoot as a Jnr. PS queried a lady who is a VET can shoot as both a VET and Ladies? NH explained that this was different as Ladies is a side category not an age range.

Whyte Report JM: JM explained to the board the Whyte report was regarding the abuse in gymnastics and wanted to inform the board that Sport England have commissioned a consultancy firm to look in and make recommendations but there is no time scale as to when

this will occur. As and when this happens British Shooting will look at this and see how it relates to shooting/ coaches etc. JM wanted the board to be prepared as NGB's who sit on BS need to have a policy.

Northampton DTL Selection Shoot JM: JM & IP had complaints on the day regarding the targets and running of the shoot, but only one official complaint was made to CPSA HQ and action was taken.

Referee/Shooter Conduct Rule IP/CA: To be discussed at the next board meeting.

CORRESPONDENCE

Super Finals- R Plummer: CA explained that R Plummer did not agree with the super final.

Skeet Rules- Peter Brushett: The correspondence regarding the time limit on the peg. CS- 30 secs but not clear if 30 secs to take the first shot or to complete the full sequence. JM- referees are always taught for the full sequence. CS- some shooters are taking 40 mins to shoot a round rather than 20 mins.

CA to look at the wording to make it clearer. IP suggested also looking at sporting timing.

ESK Selection- Martin Brister: CA explained that MB had complained that weekday shoots would not count towards selection but could count for classification. JM asked what objection were there against mid-week shoots for selection. CS felt that this would give more opportunity to those with more money and time. CA said the way the world was now people work shifts and weekends. MM asked if this made a difference as shooters would still have to attend the main selection shoot. CS said this had never been officially changed or documented.

NH proposed to allow weekdays to count towards selection scores. Seconded by PS. All agreed.

AOB

PS- had received an email from a chap who was trying to contact an old school friend and had discovered he was a shooter (CPSA member). He had asked if his contact details could be passed on to the member. PS asked if this could be done due to GDPR? JL said this could be done this way round. PS to send contact details to HQ to be passed onto member.

MM- has been by West Mids if a clarification of the County and Regional levies could be put into the PULL! Magazine. CA confirmed that HQ were putting something together.

CA- Pete has report many grounds are wishing to use the Shoot Program to show live scores during open shoots but can only do so if it is a registered shoot. They are getting around the program but unfortunately it is logging scores. Pete has suggested letting grounds use the program for open shoots as well as registered, there is no extra cost to the CPSA for this facility. JM asked if this would cause any problems for HQ? CA- none.

All were happy for grounds to use the Shoot Program for open shoots.

CA- there is an issue in sport trap with short squads whether to see the last target. IP explained the proposal is when you have a short squad, they would shoot the first stand and before moving to the next stand the sim pair targets on the last stand, which has not been shot, will be shown to the squad. This is not the rule but there are some refs showing the sim pair and some not.

CS proposed the rule change to show the last sim pair Second by MM

13 In Favour 0 Against

IP- asked, grounds on the rota for selection shoots, should they be reviewed and taken off the rota if standards have dropped and not suitable? JM asked would a grounds status be review after a series of official complaints. IP suggested HQ review and if grounds are not at a certain level they are to be removed from the rota until the problems had been remedied and the put back at the bottom of the rota. CS said the rota system works but felt there should be a format when a ground doesn't meet the standards, they are taken off the rota, and told why so they can rectify.

All agreed that, if a legitimate reason, grounds are to be reviewed and taken of the rota.

IP- DTL squadding at the DTL selection weekend, the England selection group to be squadded as an England Team. NH asked operational wise what would be better? IP and CA agreed it would be better if not changed. All agreed to keep as is. No action to be taken.

**** Meeting Closed 1.45 pm ****

NEXT MEETING DATE:

Wednesday 12th October 2022 at CPSA HQ, Bisley.