

**MINUTES OF THE MEETING OF
THE CPSA BOARD OF DIRECTORS**

Held at CPSA, Bisley

On **Wednesday 9th February 2022**

PRESENT:

Dr J Martin	(JM)	East Midlands Regional Director – Chairman
Mr M Machin	(MM)	W. Midlands Regional Director- Vice Chairman
Mr P Saich	(PS)	South East Regional Director (Via Zoom)
Mr R Faulds	(RF)	Southwest Regional Director
Mr J Leightley	(JL)	North Regional Director (Via Zoom)
Mrs N Heron	(NH)	National Director
Mr C Smith	(CS)	National Director
Mr J Sole	(JS)	National Director
Miss L Goodman	(LG)	Shadow National Director
Mr D Rollason	(DR)	Independent Director
Mr B Moorhead	(BM)	Independent Director (Via Zoom)
Mr I Parker	(IP)	Chief Executive
Ms C Alger	(CA)	Operations Manager
Mrs L Vallance		Minutes Secretary

APOLOGIES: None

QUORUM: A quorum was declared present

CONFLICT OF INTEREST RE AGENDA: None

RATIFY MINUTES OF LAST MEETING:

Proposed by NH. Seconded by RF. All were in favour.

JM welcomed Lauren Goodman who will be taking over from JS as National Director at the AGM in March.

MATTERS ARISING:

BO ESK Super Final CS: CS reported the final draft is being written to put to shooters of the way it will work. Results of the last 5 years are being collected and looked at to work out the best options. JM asked what the time frame for the shoot off would be. CS said they were working out the most sensible option to put forward to the committee. Progress has been made.

Proxy Voting Form JM/CA: JM informed the board that a proposal is to be taken to the AGM for a special amendment to change the postal vote back to a proxy form. CA will be sending an email to everyone clearly explaining this and other resolutions.

Three Year Prizemoney Rule CA: CA has added to the new rule book. CA is working on the rule changes and will bring to the board at the next meeting to be signed off. The new rule book should be ready in the next couple of weeks and will be put onto the CPSA website.

ACTION LOG:

Promoting Name Change: Ongoing.

Media Profile Update: Ongoing.

BO ESK Super Final: CS Ongoing.

Update to Prize Money in Booklet 1: To be removed.

Year End Accounts Review- Tom Wilson Haysmacintyre: TW presented the audit report and talked through the accounts with the board. TW reported that the audit had gone smoothly, and the accounts were now ready to be signed off. IP thanked Stacy, TW and his team for their work on the audit which had gone well.

JM & MM to sign the accounts electronically and send back to TW

UPDATE BY CEO

Memberships Overview: IP was happy to report memberships continue to rise. As of Thursday, there were 22,115 members. IP reported there were more brand-new members not just lapsed members.

Staff: Carly will be leaving at the end of the month. The position has been filled by Kate Thorley who will start on Friday.

CPSA Awards 2021: Voting is now closed and final preparations for the awards are in progress.

CPSA Championships: Went live on 31st Jan with a great response. The system worked well although a bit slow. There had been a query about splitting the booking-on procedure of the Championships as this would help not just with a timing issue but also financial if shooters are entering more than one Championship. IP felt this was a good suggestion and would investigate it.

Events 2022: CPSA taking a full team to the British Shooting Show which will hopefully be a busy show. The CPSA also expecting to attend The Northern Show and The Game Fair later in the year.

Sponsors: IP reported sponsors had been confirmed and divided into groups of Headline, Championships, Partners and the Colts initiative.

DTL Q & A Day: IP thanked CS and his team for hosting the meeting. The point of the meeting was to investigate why the numbers of DTL shooters were going down. Opinions between shooters and grounds were shared and talked through. IP felt that it had gone well. JM said at the meeting it had been agreed that the numbers dropping were down to the hostility within the DTL community and on their social media. IP felt the meeting had raised important issues and constructive discussion. The CPSA were going to develop and pilot DTL Masterclass Days with partner grounds and coaches to help promote DTL shooting within the discipline.

Regional Support 2021: Cheques have been sent out with 1 region applying for the additional £1000.

Tutors Day at NCSC: IP explained this was to standardise the way the courses are delivered. IP felt Richie Vallance had delivered and directed the meeting well and all who attended were very engaged. These meetings are planned to be held once or twice a year which will be good for both tutors and the course program. NH asked who leads the academy? JM explained it was run by a steering group consisting of JM, IP, Mike Williams, Richard Worthington, Richie Vallance and Jay Cherry (Army region)

OPERATIONS MANAGER: CA

Staff: All staff are back working in the office as of 24th Jan 22.

Classifications: CA explained the resetting of classifications after 3 years of no scores was paused due to Covid and asked if this should be switched on as grounds are now back to some sort of normality. All agreed it should restart.

A request had been made for lowering of the 300-classification score of the lesser disciplines such as Double Rise as shooters were finding it difficult to find grounds running these disciplines. CS felt there were several disciplines which could be lowered such as Doble Rise, Single Barrel and Skeet Doubles. MM agreed as competitions for these disciplines are few. CA suggested if the classification score was lowered to 200, these could be shot at the EO and BO. CS suggested it could even be lowered to 100. DR felt there was a danger of a shooter classifying as a C class when they would normally be an A or AA and suggested taking DTL scores. NH stated that classifications needed to be kept separate. JL felt 100 could be unfair as shooter could have a good day. RF suggested 300 over 2 years. NH suggested 200 in one year. CS recommended that if a shooter received a classification on 100 targets, they would then shoot their County Championship and then be able to enter the English and British with a classification. Shooters less likely to shoot Majors without a classification. CS proposed reducing classification requirement to 100 targets for Double Rise, Single Barrel and Skeet Doubles. Second by NH.

10 in favour- Carried

Shooting Categories: CA explained categories will be decided from the age a shooter is on the 1st Jan from 2023. Peter Tomlin had asked whether the rules follow ISSF rules which have recently changed to the age shooters are at the start of the shoot for an ISSF event or if a CPSA run event the rule of 1st Jan would be used. JM asked how many shoots would this affect? CA replied not many. LG suggested that it would affect colts if born on 2nd Jan as they would have to wait a year to move to juniors. IP felt this would happen whichever date was chosen and would be best to stay with 1st Jan. JM asked the board if anyone had strong views either way on the subject? NH proposed that all CPSA events would be categorised by the age of shooter on 1st Jan. Second by JS.

10 in favour- Carried

AGM 2022/Proxy Voting: CA will be sending email to all members regarding the proxy voting with an explanation of the special resolutions. JM asked the board to look at the explanation in the email and to share with members.

Visitor Shotgun Permits: CA explained the process for visitor permits were taking longer than usual by Surrey/Sussex police (up to 16 weeks) and was looking at using another police force. IP said he had spoken to Thames Valley who explained this would not be possible and CPSA would have to use Surrey. IP is looking into applying electronically. DR asked if there was a value to providing the service? IP said that there was a little income for providing the service and can get through approximately 300 a year. IP explained the ongoing issues applying electronically with Surrey police and are in the process of working them out.

CPSA Awards MM: MM explained when County Committee of the year was an award it helped with the improvement of other committees and felt this award should be added again. IP said that the awards could be looked at to swap and change accordingly. JM suggested that for 2023 the board review the format of the awards and put suggestions to HQ.

Super Sporting CS: CS asked if it would be possible to reduce the amount of stands the Super Sport was shot over, as some grounds do not have the area to provide 10? CS felt if the 100 targets could be shot over a minimum of 7 stands more grounds would be able to hold these events which may encourage non CPSA members to shoot and possibly join the association. IP advised that it could be a 50-bird super sporting not just 100. JM asked if the 100-bird, 10 stand min super sporting format was because this was the basic format of sporting. RF felt that 100 birds over 7 stands would take up too much time and could be reduced accordingly. JM asked if changing to 100 over 7 stands and letting the ground and shooter decide would have a detrimental effect on the ethos of super sporting. LG suggested to make it a minimum of 50 targets over a minimum of 7 stands.

CA to amend the rule book from a minimum of 10 stands to a minimum of 7 stands.

Championship Locations JL: the Northeast region has asked the board if the Sporting Major Championships could be held in the North as they are always held in the South. IP explained grounds for the major championships were not chosen on a rota basis but by the capability and facilities of the grounds to hold them. Also the British Open ESP & Sportrap was held in the North at EJ Churchill Swinton Estate in 2021. NH felt that the majors should also go to the grounds who hold registered shoots that support the CPSA.

Discipline Steering Groups Meetings JM: Chairs for the discipline steering group were assigned last meeting. MM to chair the ESP, JL to chair the ABT, JM to chair the DTL, CS to

chair Skeet. JM was aware that especially sporting and ABT had not had a meeting for years and suggested meetings to be organised soon. JM wanted to clarify how the steering group would be selected. CS said that his approach for the skeet steering group was to invite 2 reps from each region which are on the CPSA website, some do not want to attend the meeting, so CS sends them an agenda which they send back any opinions or suggestions they have. Also invited to the meeting would be a couple of ladies, juniors, colts and the England team manager to try and get the opinions from a cross section of the sport. JM suggested a sub committee to be formed to explore the process in selecting the steering group was the same for each discipline. All agreed. JM proposed that CS, MM & DR form the subcommittee and to come back to the board with a process to find the best mix for all disciplines.

CORRESPONDENCE

AOB

RF- Last year a charity shoot raised £30K which is to be used as an incentive for juniors to come into the British Shooting side of events. RF read a letter to the board with the terms for those eligible to win a £5K cash prize to promote new juniors to OT and OSK. MM asked if this was open to all counties or just Southwest. IP replied it was through the British Shotgun series and the CPSA would be happy promoting the initiative and if they would be interested in working with the CPSA.

CS- Previously England Selection scores only counted if they were shot at weekends and on bank holidays not during the week. When the selection for skeet was changed this rule was omitted from the rule book. CS would like to ratify and reintroduce this rule. IP asked about shift workers- police, NHS workers who work weekends. NH asked would it matter if they put scores in on a weekday. CS said they wouldn't work every weekend or bank holidays. JM felt the decision needs to be made if putting in a midweek selection score unfairly helps some shooters against others, if not there would be no reason to not do it. CS said nobody is aware it had changed and had never officially been discussed and changed, it had just been omitted. IP felt this could lead to a problem if members thought it had been changed again and if not a conscious change, it should be put back in. CA said she would check with Trudy who put the proposal in for change. JM asked CA to clarify and circulate result to directors before the next board meeting.

IP- Had been asked if CPSA gave Life membership to Commonwealth Games gold medallists. The answer was no, only given to Olympic gold medallists. It was pointed out to IP that the CPSA govern the selection of Commonwealth England teams and therefore representing England and the CPSA whereas the GB Olympic shooters are representing British Shooting/ GB and not the CPSA. IP has explored giving Commonwealth gold medallists Life Memberships and 7 would be eligible with 2 to be refunded who had bought them. CS asked if a refund would then be needed to be given retrospectively to all 7 for their yearly memberships paid. PS felt this should be given from now not retrospectively. IP would not be happy with this.

NH proposed that free Life Memberships be given to Olympic gold Medallists only.
Seconded by RF. 8 in favour

MM- Asked IP about the promoting of the sport across grounds, was "have a go" days? IP had a conversation with a ground who was looking at holding "have a go" days for non-

members to have a go at nonregistered shoots of DTL, Skeet and had asked if the CPSA would promote and support it. IP thought this was a good idea and happy to support.

CA- Thought regarding the BO finals day there would be a problem with 6 vets going through and only 3 seniors seeing as 70% of shooters in the competition are seniors. IP felt this was disproportionate. MM explained it was changed because of the percentage of vet members. CS asked if it could be changed for this year and level the figures up to 3 across the board. JM suggested looking at the figures and review at the next board meeting.
To be put on the agenda for next board meeting.

**** Meeting Closed 2.40pm ****

NEXT MEETING DATE:

Saturday 26th March 2022 at CPSA HQ, Bisley.